MANAMA HUB
Annual Report
2017 – 2018
Shaheen S. Shaheen
Outgoing Curator

“Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it’s the only thing that ever has.”

~ Margaret Mead

It brings me great pleasure to share Manama Hub’s fourth annual report. The hub has been progressively growing for the past four years, and we have been successful in strengthening our relationships with our existing partners as well as welcoming new stakeholders that have been supporting us in achieving our goals and objectives. Looking back during my curatorship, we kicked off the year with developing the strategy for the coming year, where we collectively determined the areas of focus, and what we aim to achieve for the year. Moreover, we have reassessed our key priorities and the main themes we seek to address in our community. These strategic themes would not only positively contribute to the local community but are also considered to be key priorities on a regional and a global front, and the Manama hub has proven that it is well positioned to be among the key stakeholders in tackling these issues.

Although we have set ambitious targets for the year, I am very proud to say that the hub have went beyond what we have aimed for and far exceeded our targets. This would not have been possible without a passionate team that have exemplified the true meaning of “committed to improving the state of the world”. I have been blessed to lead such a versatile team, that have shown nothing less than strong commitment, integrity, and a personal duty to strengthen the community from various elements. We were also successful in onboarding new shapers to the team, that will give us additional capacity to raise the bar in terms of ambitions and community impact.

This year marked key milestones the hub has achieved, we have successfully delivered key initiatives that focused on gender equality. Either through workshops, campaigns or partnering with key stakeholders to host the first and one of the largest all women summit in the region. The hub was also able to be more inclusive in serving the society, for the first time, the hub has raised awareness and funds to support individuals with autism, aiming to level the playing field and enable opportunities. To reinforce inclusiveness,

we were able to secure electronic devices from our partners to equip underprivileged individuals with the necessary tools to thrive on a personal and a professional level. With technology being one of the key drivers for economic and social development, it is also a factor in the epidemic of electronic waste. The hub has successfully partnered with multinational partners to reduce the electronic wastes within the local community by mediating a recycling mechanism for electronic devices. In the spirit of first times, we have also successfully launched a cross collaboration initiative with Jeddah hub, which has started as a local initiative just a few years ago. The progressive success of the hub has been mainly driven by continuously raising the ambitions of the hub, and the eagerness of the team to take on bigger and more pressing challenges as we set our footprints within our community. This would not have been possible without the support from our community manager, founding curator, strategic partners, and mentors whom have given us the platform to amplify our impact.

With that being said, I have full confidence in our incoming curator, Nada Darwish, who has been a key member in growing the hub since its inception, to take the hub to new standards and raise the bar even higher in terms of achievements, goals, and most importantly positive impact in our community. Thank you, Manama hub, for having the confidence in me in to lead the hub for the past year, it was an absolute honor and a privilege to have served as a curator.

Best,
Nada Darwish
Incoming Curator

The Feminine values are the foundation of bliss. Know the masculine, keep the feminine.”
~ Lao Tzu

It has been an amazing journey with the Manama Hub of the Global Shapers Community. I have to start by saying that we are not an ordinary hub, we have created our own standards and have set the bar to the highest levels! I attribute our success in the hub first and foremost to our shared values. Our values are those deeply held beliefs that authentically describe us as individual shapers but more importantly bring us together as humans looking to improve the state of the world.

As I entered my final year as a shaper, the first question that came to my mind was: Will I be able to fill the shoes of the past curators in keeping our energy strong and holding our values high? They were and still are exceptional leaders that distinguish themselves from the rest; Hamad AlMahmeed, the visionary leader, Hala AlKhalifa the pacesetting leader, and Shaheen Shaheen, the democratic leader. Not to mention, our founding curator Dr. Ali Ibrahim and all the behind the scenes leaders who helped in establishing the Manama Hub. It is important for me to learn from their past experiences but also keep in mind the challenges of the future, especially those presented by the Fourth Industrial Revolution (4IR).

We have formed the hub’s projects around values, and topics that we believe are important for our future, from Gender Equality, Fourth Industrial Revolution to the Environment and a focus on Well-Being. Our feminine values such as empathy, love, and fairness will help us get more women on boards and reduce the gender gap. Our altruism can make us work together to adequately service the wider community, ensuring we infuse a message of hope and empowerment in all projects. The community and well-being values will grow our environmental projects and spread awareness on climate change. While our belief in inclusion will focus on emerging industrial technologies that will lead to societal transformation and as such will need an inclusive systemic change.

We are now at the brink of vast changes in our world, Professor Klaus Schwab once explained, “The Fourth Industrial Revolution will affect the very essence of our human experience.” That said, we shouldn’t let the future shape us, but we should shape the future. It is our duty as shapers not to leave anyone behind; it is our responsibility to bring people to the circle of change when we ride the 4IR wave.

I am happy to be amongst great like-minded people, who come from a variety of backgrounds. I do believe, diversity is an essential ingredient to creativity. The Global Shapers Community believes in diversifying our thinking, by looking to generate more creative ideas to a problem. When we bring a group of people from various backgrounds and cultures, we create a broader scope of knowledge, a global perspective, and an ambition to change the world. Creativity is the key, and technology is only the tool.

I hope that we can make a positive impact in our community, I am inspired by the people in our hub, their passion, creativity, and love. I thank the Manama Hub for believing in me when sometimes I fail to believe in my full potential. I hope to embark on this journey together, to have the humility to keep learning regardless of how much we already know and to have the courage to stand against the norms and societal expectations for a better future for our community and the next generation.

Shaper love,
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The Global Shapers Community is a network of young people driving dialogue, action and change. Born out of the World Economic Forum, the Global Shapers Community is a network of inspiring young people under the age of 30 working together to address local, regional and global challenges. With more than 7,000 members, the Global Shapers Community spans 369 city-based hubs in 171 countries.

Local Hubs are committed to local impact and are designed to be local in focus, activity and governance, but interact and collaborate across borders on global or regional projects, to gain insight and impact the global dimension.

The Manama Hub was founded in 2014 with the objective of developing young leaders capable of positively contributing to Bahrain’s socio-economic development. The first long term Manama Hub project ‘Khibra’, was officially adopted by our Bahraini Semi-Government partner, Tamkeen, which brought nation wide mentoring, coaching and internship opportunities to individuals across Bahrain.

This year the Manama Hub has been collaborating on a series of projects across the areas of gender equality, education, and environmental awareness,

The Manama Hub also has access to a council of mentors comprising of key leaders in the Bahraini community. In addition, the Manama Hub will ensure collaboration with strategic partners when implementing projects.

During the course of the year, the shapers also engaged in team building activities, social engagements, leadership development activities, as well as engaging with the wider Forum community during events such as the Annual Curators Meeting, Shape MENA, SHAPE North America, Annual Meeting of New Champions in China, and the Annual Meeting held in Davos.
Ali Adnan Ibrahim is a World Economic Forum Young Global Leader and Head of the Group Sustainability and Social Responsibility Department at Al Baraka Banking Group. He specializes in market-based strategies for economic development, corporate sustainability, impact investing, Islamic micro-and-SME finance, mergers and acquisitions, and Sharia-structuring.

He develops strategies and processes to ensure that Al Baraka’s businesses contribute to its communities. He is Adjunct Professor of Law at Georgetown University. Previously, he was a Counsel at Baker & McKenzie. Ibrahim has extensive experience in structuring large Islamic finance transactions and has worked on multi-billion dollar transactions involving international project development and finance, M&A, FDI, capital markets, etc. A Fulbright Scholar, he received his Doctorate in Juridical Sciences with distinction in international financial regulation from the Georgetown University Law Center, an LLM from the Washington University School of Law and an LLB (Honours) from the International Islamic University, Islamabad. He has twice served as Co-Chair of the Islamic Finance Committee of the American Bar Association and serves as its Senior Adviser.

A member of the Bar in Pakistan and Advocate of the Supreme Court of Azad Jammu and Kashmir, Ibrahim has published internationally on Islamic microfinance, Islamic finance and its regulation, comparative corporate governance and capital markets in the developing countries.
Founding Mentors

Sheikh Mohammed Bin Isa Al Khalifa
Political and Economic Advisor to HRH the Crown Prince’s Court and Chairman of Tamkeen

Organization: Crown Prince’s Court, Tamkeen, Bahrain Development Bank, Bahrain Polytechnic

Kamal bin Ahmed
Minister of Transportation

Organization: Ministry of Transportation
Manama Hub Vision,
Mission & Values

Manama Hub Ideals

We envision Bahrain:

• To continue to reflect a multi-cultural, multi-ethnic society dedicated to the well-being of its members, which continue to participate in the prosperity of Bahrain.

• To be a catalyst for change within the wider global community, a nation with a diverse economy and a socially cohesive community that is in harmony with our natural environment.

We believe that by nurturing members of our community, we can channel their potential as human beings into solving social issues, and into driving socio-economic development that can ultimately lead the nation to further prosperity.

Vision

Driven by Our Ideals, the Manama Hub aims to contribute holistically to the ongoing social and economic development of Bahrain through cross-disciplinary and multi-stakeholder means, and by promoting innovation, entrepreneurship, sustainability and youth engagement.

Mission

Global Shapers Community Mission
We believe in a world where young people are central to solution-building, policy-making and lasting change. In each city, teams of Global Shapers self-organize to create initiatives that address the needs of their community. Projects are wide-ranging and include responding to disasters, combating poverty, fighting climate change and building inclusive communities. Shapers are diverse in expertise, education, income and race – but are united by their desire to catalyse positive change.

Community members also connect at the global level through technology and face-to-face events to influence global affairs and make sure that decision-making preserves the interests of the next generation. Giving young leaders opportunities to expand their networks and challenges them to shape a more positive, peaceful and prosperous world. The Global Shapers Community is a scalable solution for organizing and mobilizing the full potential of young people.

Manama Hub Mission
The Manama Hub will have impact by the creation and delivery of economically, financially, and environmentally sustainable projects, involvement and collaboration of all segments of society, and contribute to channeling the potential of citizens and the private sector towards addressing societal issues.
Manama Hub Vision, Mission & Values

Manama Hub Ideals

Values

1. **Altruism** - We are committed to work together to effectively service the wider community, ensuring that we infuse a message of hope and empowerment into all the programs that we offer.

2. **Community** - We realize that we cannot accomplish all we care about on our own. Thus, we are committed to work with our community and forge partnerships and collaborations to encourage holistic thinking in our actions.

3. **Fairness** - We exercise impartiality, objectivity, equality and inclusiveness in all our actions including project development, recruitment and staffing.

4. **Integrity** - We act consistently with honesty, authenticity and transparency and we are accountable for the highest standards of behavior.

5. **Love** - We think, speak, and act with Love. We recognize that Love is the unifying principle of humanity. We ask, what in our community needs Love?

6. **Empathy** - We exercise compassion and act as responsible advocates through Soul, Heart, and Mind to serve the public interest.

7. **Professionalism** - We constantly challenge ourselves to the highest levels of learning and performance to achieve greater impact.

8. **Wellbeing** - We value the social, emotional and spiritual wellbeing of our hub members and those who are affected by our actions.
Gender Equality

We believe that equal opportunity is a key determinant of building a prosperous and harmonious society. Women and men must enjoy the same rights and opportunities across all sectors of society, including economic participation and decision-making.

Substantial national measures that have been taken towards gender equality, which enabled Bahrain to achieve significant improvements in recent international rankings. According to the most recent Gender Gap Report published by the World Economic Forum in 2017, Bahrain was able to close between 65% and 63% of its overall gender gaps. Although the Kingdom is now ranked 3rd regionally, positioned right after Tunisia and the UAE, Bahrain is still ranked 126th globally out of 144 countries.

We are significantly lagging behind the global weighted average, specifically as the gaps between women and men on economic participation and political empowerment remain remarkably wide. While Bahraini females constitute 49% of the local population, women are still underrepresented in leading positions of Bahrain’s economic and political spheres.

Recognizing that comprehensive development cannot be achieved without the active participation of women, the Hub focused our efforts for the year on implementing and supporting women empowerment initiatives.
With the largest youth population in history, there is an unprecedented opportunity for young people to take an active role in shaping the future. By sparking a digital conversation on gender equality, the Global Shapers social media movement aimed to encourage young people to lead, to use their voice to challenge the status quo and to aspire to a world where everyone is equal.

The Manama Hub joined the Global Shapers community in the #WeSeeEqual movement in order to encourage young people in our community to take an active role of tackling the issue of gender equality.
The Manama hub was proud to be a strategic partner of Bahrain's first Women Power Summit, powered by Imtiaz for her, and the largest summit for women leaders in the region which was held on May 6 - 7th, 2018 in Manama, Bahrain.

The Summit proved to be a successful and motivational event for hundreds of women all over the world. 50 women leaders were selected as speakers and have shared their success, passion, creativity, and energy to over 500 guests from around the region.

The Summit revolved around women driving change and championing their future. By gathering the next generation of curious creatives, thought leaders and tastemakers, the aim of the event is to spark conversations around women empowerment and motivation.

Several inspiring female entrepreneurs and investors were showcased as a mean to encourage other women to create a positive impact in our community and society. Through this event, attendees were able to meet, network and learn with talented and inspiring women through a wide range of workshops, panels, talks, pitch competitions and mentoring sessions.

Project Partners:

OBAI & HILL
The Manama Hub conducted a successful 2-days workshop for the Royal Charity Organization (RCO) titled **“Girls Empowerment Workshop”**. The aim of the workshop was to empower a generation of girls (aged 14-17) to be bold, authentic leaders in their lives, schools and communities. The workshop took place at Shaikh Isa Library, where the girls were given the tools and resources to build their communication skills, empower them to be decision makers and raise awareness on gender equality. In the workshop, the girls came up with social business projects that will help the Bahraini community.

In order to ensure that the girls are able to apply and use what they have learnt outside of the workshop, the Hub was gave away repurposed laptops, provided by our sponsors Gulf Business Machines (GBM) and prepared by our very own Manama Shapers.

**Project Partners:**
About the Royal Charity Organization (RCO):

The RCO was established by HM King Hamad Bin Isa Al Khalifa in July, 14, 2001. The mission of the organization is to:

• Sponsor and care for orphans, widows, the elderly and people with special needs.
• Provide social, health and educational care to needy families in Bahrain.
• Support non-profit projects in the fields of child care, disability, and geriatric care.
• Support families to set up businesses, allocate land for social and charitable projects, and coordinate with the relevant Government Organisations to implement projects.
Strategic Focus & Priorities

Autism and Developmental Disabilities

In the past, autism was regarded as a rare disorder affecting 1 in 10,000 individuals in the 1980s. The prevalence of autism has increased significantly over the years, with global autism rates increasing by almost 60%.

There are 22,000 estimated number of individuals diagnosed with autism in Bahrain, that is 1 in 68 people. The ability of individuals with autism to access to safe, effective, and evidence based treatment is significantly hindered by the lack of certified therapy specialists, and the high associated costs of obtaining treatment.

As part of its priorities for 2017/2018, the Hub worked on projects that promote lifelong access and opportunity for all individuals with autism and their families.
Hub Projects & Activities

Autism Awareness Month
Fundraising for Omneyat

Our curator Shaheen Shaheen and team Kilimanjaro embarked to climb the highest mountain in Africa, and one of the largest free standing mountains in the world in order to fundraise for Omneyat Foundation. The team have raised over $7,600 from local and international contributors.

About Omneyat

Omneyat Foundation is a charitable foundation registered under the Ministry of Labour and Social Development of the Kingdom of Bahrain which promotes and supports evidence based practice in the treatment of autism and developmental delays. The foundation works on:

• Providing direct financial support for certified Applied Behavior Analysis (ABA) therapy to children and families.
• Facilitating and sponsoring certified ABA training in low-cost centres in Bahrain.
• Raising awareness of the disorders and of the benefits of ABA.

You can support Omneyat by making a donation to help an autistic child reach maximum potential. omneyat.org
Electronic waste (e-waste) has become a pressing issue globally. According to the UN, the world discards 20-50 million tons of electronic waste annually, and only recycles 12.5% of it. Electronic components contain toxic substances that can seep through the soil and the water thus having an adverse impact on human health and the environment. Not only does Bahrain lack the facilities for the proper disposal of e-waste and hazardous materials, the country’s only existing landfill is expected to reach its full capacity eminently.

In 2017/2018, the hub worked on donating repurposed electronic devices to charities and individuals of need.
In the educational partnership with AlKhalil bin Ahmed School, General Electric were honored to giveaway 20 laptops to the boys scouts. The laptops were a part of Manama Hub’s e-waste initiative to give used electronics a second life.

Moreover, Raven’s football team generously donated a number of football balls to the boys before the summer holidays.
The Manama Hub also collaborated with General Electric to give away refurbished laptops to support and empower individuals diagnosed with autism. The Hub was able to donate a number of laptops to AlRashad Youth Club students in order to enhance their access to technology and improve their skills.

The guide covers areas such as Green Iftar’s, water conservation in Wudu, performing Hajj & Umrah in a sustainable way, and climate change from an Islamic perspective. The guide also contains a directory of organizations related to Food donations and recycling in Bahrain.

**Project Partners:**

- Green Muslim Guide Bahrain 2018
- www.bnature.info
Hub Projects & Activities

Youth City

Manama shapers Dana Abdulla and Hashem Almusawi participated in the Youth City Molhem program where 80 school students got exposed to work sectors. Manama shapers covered the manufacturing sector.

Batelco Leadership Event

Manama shapers, Mahmood Zeyad and Wafa Al Obaidat spoke at a leadership event titled “Shaping the Future to Batelco”.

The event is targeted to Batelco’s middle and senior management team. The shapers spoke about the hub’s involvement in shaping the future of Bahrain aligning our hub vision with 2030 vision of the kingdom.

Hub Planning Sessions

The Manama hub officially kicked off planning the year activities, starting with a generous and delicious dinner hosted by Nino Restaurant.
Hub Engagement

Annual Meeting of the New Champions


Davos
Hashem Almusawi was one of the 52 shapers selected to attend the World Economic Form 48th Annual Meeting in Davos 2018. The meeting brings together leaders of global society. The heads and members of more than 100 governments, top executives of the 1,000 foremost global companies, leaders of international organizations and relevant non-governmental organizations.

Shape MENA 2017
Tariq AlOlaimy and Mahmood Zeyad participated in Shape MENA 2017 in Beirut. It brought over 150 young leaders from across the region, in an effort to map out Shapers role in solving some of the MENA’s most common and pressing challenges.
**Hub Engagement**

**Laughing Yoga**

A team that laughs together, stays together! The Manama Shapers took part in a laughing yoga workshop hosted by Club of Laugh, which was a wonderful activity lifting team spirits and resulting in a lot of tears & red faces.

**Visiting Shapers**

The Manama Hub had the pleasure of hosting Copenhagen hub curator Line Kolling and Oslo Hub curator Javad Mushtaq along with Dr. Usman Mushtaq, Member of the EAT Foundation Board of Trustees. The Manama Hub aims to continuously build relationships with other hubs in order to benefit the wider Shapers Community.

**Visiting Shapers for Women Power Summit**

Luisa Meneghetti (Geneva Hub), Basima Abdulrahman (Erbil Hub), and Dipika Prasad (Hyderabad Hub) joined the Manama shapers at the Women Power Summit. The visiting shapers took part in different panel discussions at the summit on youth and female empowerment.
Hub Engagement

Abdullahi’s MENA Visit

The MENA community manager of the Global Shapers Community, Abdullahi Alim, visited Bahrain as part of his tour in the region. We are thankful for his guidance and his continuous support! In his honor, the Manama Hub hosted a wonderful night, and invited Al Khobar Hub and our inspiring Young Global Leaders Dr Ali Ibrahim & Kanika Dewan.

Chido stops in Manama

The Manama Hub met with Chido Munyati, who manages the YGL Community in MENA and Africa. Chido made a brief stop in Bahrain on his way to Misk Global Forum.
Hub Engagement

Meet the Leaders

Global Shapers from the Manama, Khobar and Erbil Hubs had a “Meet the Leaders” session on the sidelines of the IISS Manama Dialogue with various inspiring Young Global Leaders. We had enriching discussions on leadership and optimism in the midst of turbulent times for the world. The YGLs present were Mina Al Oraibi, Editor-in-Chief of the National. Rafat Ali Al-Akhali, former Minister of Youth and Sports in the Government of Yemen. Fahad Al Dhubaib, Senior Director of Aramco for Strategic Partnerships. Dr Ali Ibrahim, VP Al Baraka Bank.

On the sidelines of the Manama Dialogue, The Manama Hub had a “Meet the Leaders” session with Minister Falah Mustafa Bakir, who has served as Head of Department of Foreign Relations for Kurdistan Regional Government since 2006.
Shaheen Shaheen, Curator  
Title: Portfolio Management  
Organization: Central Bank of Bahrain  

Shaheen works at the Central Bank of Bahrain (CBB) where he takes on the Portfolio Management role in the Reserve Management Directorate. Shaheen is mainly responsible in developing and implementing the CBB’s investment guidelines by ensuring liquidity, preserving capital and maximizing returns relative to risk. Prior to the CBB, Shaheen worked in Ernst & Young (EY) as an Associate providing financial services. He was seconded at the First Deputy Prime Minister Office as a Research Executive Fellow, where he undertook the responsibilities of conducting research and working on policy proposals on a national level. Shaheen holds a Bachelor’s degree in Finance from Florida International University (FIU) focusing on Macroeconomics, Global Private Banking, and Investment Management. In addition, he is also an internationally certified business mentor to assist entrepreneurs in launching their business. Shaheen enjoys the mountains and various activities including snowboarding, hiking, football and all sorts of outdoor adventures. He also has a personal interest in commodity markets, more specifically energy related, and alternative energy solutions.

Hala Al Khalifa, Outgoing Curator  
Title: Project Manager  
Organization: Ministry of Education  

Early Childhood Educator, Human Rights Educator, Special Needs Teacher and Non-Profit Activist. Aspiring to make a difference in the fields of special education, early childhood and human rights education in the Kingdom of Bahrain. Specializing in strategic planning, program coordination and development and academic instruction. Interested in humanitarian and philanthropic work and educational related programs. Currently positioned at the Ministry of Education (Project Management Office) and involved in several projects which include developing and leading the ministry’s special education strategy, curriculum development and student voice/engagement.
Manama Hub Vice-Curators

Nada Al Saeed, Vice-Curator
Title: Manager, Market & Strategy Intelligence
Organization: Bahrain Economic Development Board

Nada has an educational background in Economics and International Trade, graduating from University of Auckland, New Zealand. Upon completion of her bachelor’s degree, she was invited by the same university to join the postgraduate “Honours” program, where she specialized in Economics. As part of that program, she prepared a dissertation on climate change and the aviation sector.

Nada been working in Bahrain Economic Development Board for over five years, where she had the privilege of working on several fields including: the delivery of economic reform projects, review of the decision making process within government, the development and implementation of public transportation policies and projects, development of a national strategic planning framework, and the management and monitoring of strategic projects. She is currently working in the Market & Strategy Intelligence department in the Economic Development Board, leading the strategy intelligence of the ICT sector. Her main responsibilities include: investment promotion research, project management, and strategy and policy development.

Nada Darwish, Vice-Curator
Title: Marketing & Communication Specialist
Organization: Gulf Business Machines (GBM)

Nada is a Corporate Communication Specialist at Gulf Business Machines (GBM) in Bahrain. Her role requires to work within the communications department of GBM, catering for the different Gulf Corporation Council (GCC) offices and Pakistan with regards to all internal and external communications needs. Ranging from marketing, PR and corporate events. Nada holds a Bachelor Degree (HONS) in Graphic and Communication Design from the University of Leeds.

Nada has an extensive graphic design and creative thinking background, experience in branding, media, communication, as well as print and digital marketing. She worked on projects for international clients like Cisco, IBM, Apple, McLaren, Qatar Foundation, Qatar Computing Research Institute and Aspire Zone to name a few.
Manama Hub Shapers

Tariq Al-Olaimy
Title: Co-Founder
Organization: 3BL Associates

Tariq Al-Olaimy is co-founder of 3BL Associates, which is a people + planet strategy consultancy and Think-do-Tank, that was established to accelerate global sustainable and regenerative development through collaboration. He is currently serving as a member of the Global Shapers Community Governance and Accountability Council.

Though 3BL Associates, Tariq has co-founded various initiatives, including ‘Diversity on Board’, which is a platform that brings greater parity of gender and youth to advisory board positions in the MENA region; ‘Recipes for Wellbeing’, which is an organization that works towards shifting the culture of changemakers to include a focus on holistic wellbeing, and ‘Public-Planet Partnerships’, which is a methodology that facilitates win-win collaborations and partnerships between humans and the rest of the natural world. Tariq is among the first 100 people in the world to complete a specialization in the field of Biomimicry.

Hamad Al Mahmeed
Title: Director of Research and Strategic Planning
Organization: The Office of the First Deputy Prime Minister

Hamad holds a degree in Economics from the University of Nottingham, UK. Accordingly, He started his career as an economic analyst at the Economic Development Board of Bahrain (EDB)- a semi government entity tasked with setting the economic strategy in the country. In that role Hamad developed economic models and published several economic policy papers. Hamad then moved to the Office of His Royal Highness the Crown Prince as Director of Research and Strategic Planning within the Research Directorate.

In this role, he led the unit responsible for drafting policy proposals on a variety of political and economic issues, preparing the necessary briefings and participated in official delegations in addition to leading various strategic projects. Extracurricular activities include: member of the Bahraini National Sailing team, representing Bahrain in numerous national and international regattas. Very passionate about sports in general, particularly football (soccer) and water sports.
Dana Abdulla
Title: Senior Officer
Organization: Bahrain Economic Development Board

With an MSc in Development Economics from the School of Oriental and African Studies in London, Dana is greatly passionate and inspired by finding sustainable solutions to socio-economic challenges across the globe. Dana currently works at the Bahrain Economic Board, prior to which, she worked at the International Labour Organization’s regional office for Arab states.

Her experience includes analysis of macroeconomic trends in Bahrain, economic research on topics such as Entrepreneurship and the contribution of Women in the working economy, economic reform initiatives, and more recently Business Development in the areas of manufacturing and industrial services.

She loves traveling and exploring different cultures and finds joy in performing outdoor activities.

Huda Al Salah
Title: Monitoring Analyst
Organization: Tamkeen

Huda has a passion towards human development, training, and education. She has recently completed her MSc in Human Resource Management from DePaul University, with a BSc Degree in Accounting and Finance from Bangor University, UK.

Huda has been working in Tamkeen for over three years and is a team member of the Monitoring and Compliance unit where she monitors and is in charge of overseeing the quality of training institutes who deliver training courses under numerous schemes. Outside of work, Huda enjoys self-educating herself and tutoring students of different grade levels.
Sabeeka Al Shamlan
Title: Program Analyst
Organization: United Nations Development Program (UNDP)

Sabeeka Al Shamlan, currently working at the United Nations Development Program (UNDP) as a Program Analyst. She works on projects in energy, environment, sustainable growth and gender and supporting the government of Bahrain in designing and implementing policies and mechanisms that'll enable the Kingdom track its progress towards achieving the Sustainable Development Goals. Within the same capacity she handles monitoring and reporting for the country office. Sabeeka is a graduate of University of Bahrain, with a bachelor's degree of Business Information System, a Certified Associate in Project Management by PMI, and a Level 5 Certified Management Coach by CMI. She is passionate about social entrepreneurship, people development and gender issues.

Mona Al Banna
Title: Neurology Resident
Organization: Salmaniya Medical Complex

Mona Al Banna is a medical graduate of the Royal College of Surgeons in Ireland – Medical University of Bahrain and is currently a Junior Neurology Resident at the Department of Clinical Neurosciences, Salmaniya Medical Complex, Bahrain. She recently completed her MSc by Research from the Royal College of Surgeons in Ireland, Dublin. Her research examined cognitive impairment in cerebrovascular disease and associated biomarker correlates in a Bahraini population with a focus on metacognitive function. Mona was also involved in Bahrain National Stroke Audit examining standards of care of stroke from acute event to hospital discharge and is passionate about cerebrovascular health and improving the quality of life of stroke survivors.
Manama Hub Shapers

Wafa Alobaidat, Shaper
Title: Founder
Organization: Obai and Hill

Wafa Alobaidat’s aim has always been to bridge the gap between young and innovative artists and their potential clients. She began her career working with renowned fashion designer Liza Bruce and her husband, interior designer and artist, Nicholas Bruce. She learnt all the aspects of the fashion business while she was still a student at Chelsea College of Art and Design, University of the Arts London. She was mentored by the design duo and was working on sales, PR, buying, window displays and pricing, Wafa assisted on all aspects of running of the business. After graduating Wafa went on to create her own blog, Fashion Ambitions, where she documented her work experiences assisting Marko Matysik Editor of Big/Show Magazine, one of the editors at Vogue Nippon, working with On/Off, publishing her work with Prim and Borderline magazine and generally working in fashion journalism. In 2009 Wafa created Sketchbook Magazine, the fastest growing digital illustration magazine in Europe. With more than 10,000 print-on-demand print copies sold, 6,900 PDFs, and 75,000 online views of Sketchbook the Fashion Blogger Issue was the critically acclaimed first issue, dedicated to fashion blogging.

Lana Al Attar, Shaper
Title: CEO
Organization: Gud Juju

Lana is a developer with a passion for all things tech and making a difference in the world. Currently, she is the founder and CEO of Gudjuju.com. Gud Juju has one mission, to “Empower Good”. They provide web development and IT consultancy services to social good initiatives and companies with good CSR. In addition to helping their clients automate all work online they also advise companies and individuals on how to make their businesses/ideas more social.

Gud Juju is powered by women. They take in women and train them to be full fledged developers. The end result being their capability to produce flawless gorgeous websites with sophisticated functionality extensions. Here are a few of the projects Gud Juju has worked on: Energy Saving, Environmental and Disaster Risk Reduction, Animal Care, Organ Donation Bahrain, Women Enterpreneur Empowerment, Autism and Speech Therapy, Innovation and Leadership, Alternative Energy, Tourism in Bahrain, Refugee Rights, Humanitarian Relief, Film, Music, Design and Inspirational speakers. Lana holds a BSc in Computer Science and was the developer on the first place winnin team of Startup weekend Bahrain 2014. I’m also an Ashoka ChangeMaker Exchange Alumni.
Manama Hub Shapers

Hashem Al Musawi
Title: Lead Repair Technology Engineer
Organization: General Electric (GE) - Power Division

Hashem is a Lead Customer Application Engineer at General Electric (GE)– Power which is a world leader in power generation with deep domain expertise to help customers deliver electricity from a wide spectrum of fuel sources. GE produces more than 40% of electricity in Middle East and Africa where Hashem is working on power plant projects and upgrades providing reliability, availability, increased output, saving fuel and reducing emissions. In his previous role with GE, he was a repair development engineer where he supported the maintenance of gas turbines in Middle East and Africa by providing technical support, improving productivity and quality using fourth industrial revolution technologies like robotics, 3D printing and digitization. Hashem is also Alumnus of GE Edison Engineering Development program where he finished 5 different assignments globally as well as advanced engineering course work and team projects.

Hashem holds Master’s in Mechanical Engineering from North Carolina State University, USA and Bachelor’s in Mechanical Engineering from Newcastle University, UK.

Hashem is interested in providing affordable and clean energy to citizens of the world, reducing the carbon intensity of energy to help with climate change, waste management, Fourth Industrial Revolution and readiness for jobs of the future.

Mahmood Zeyad
Title: Co-Founder
Organization: Majra

With regional background on entrepreneurship and youth development, and by co-founding Majra, Mahmood is on a mission to change the dynamics of career development for young millennials by activating their role in the local ecosystem of startups.
Lucy Wozniak, Shaper
Title: Head of Learning Enrichment and Psychologist
Organization: Multinational School Bahrain

Having grown up in the Middle East, Lucy recently returned to Bahrain after obtaining a Masters of Science in Child Development and Psychology from University College London. Prior to this, Lucy spent more than eight years teaching and providing therapy to children and adolescence with various needs and disabilities. Lucy has extensive experience helping children with special needs to develop, and assisting parents and educators to overcome difficulties faced in the education and development of the children.

During her Masters, Lucy focused her research on autism diagnosis and support in the GCC. Currently, Lucy is the leader of a team of educators in the only fully inclusive school in Bahrain. Lucy has also extensively worked for non-profit organisations and has organised multiple charity initiatives regarding children education, special needs awareness, and animal awareness education. Lucy is trained in British Sign Language and Makaton Sign Language, to support children who are deaf or have speech delay. As well as an MSc, Lucy holds a Bachelor of Arts in Business Management and a Postgraduate Graduate Certificate in Education. Recently she also became a Graduate Member of the British Psychological Society in the United Kingdom.

Ali Almajthoob
Title: Associate Director
Organization: Middle East Venture Partners (MEVP)

Ali is an Associate Director at Middle East Venture Partners (MEVP), a leading VC firm in the MENA region. Prior to that, Ali was an Assistant Manager in the Business Development Dept at Bahrain Development Bank (BDB). He has also worked as part of BDB’s Rowad team, which provides a holistic program designed to support startups and SMEs in the country through various services, such as, coaching, mentoring, funding and incubation. Prior to BDB, Ali was an Analyst for Dun and Bradstreet. He completed his Bachelor’s degree at Ryerson University, Toronto, Canada in Entrepreneurship and Finance. During his time in university, he worked as a business developer for two startups. He was also a part of the administrative team in the university’s own business incubator, the Ryerson Digital Media Zone (DMZ). He is now married with a daughter. Outside of school, work and family, he has participated in numerous activities and projects, including radio shows, book clubs and youth camps.
Maryam Alsadah  
**Title:** Program and Communications Analyst  
**Organization:** United Nation Development Program  

Maryam currently works at the United Nations Development Programme as a Programme & Communication Analyst. In her role, she is responsible for overseeing and executing programs related to youth, health and disability, among others. Prior to working at the UNDP, Maryam was a program coordinator for Rayaat, a scholarship provided by a non-profit (MKF) that is built around enabling young Bahrainis to realize their full potential. Maryam is passionate about social development, gender equality and youth engagement at all levels and is an advocate for inclusivity, social equality and a “people-centered” approach to the development process.

She graduated from the School of Oriental and African Studies (SOAS) in 2012 with a degree in Politics and has an MSc in Social Development Practice from University College London (UCL). Outside of work, Maryam enjoys writing and is interested in children’s literature. More specifically, she is interested in the ways in which children’s literature can encourage social cohesiveness and promote cultural understanding, and hopes to contribute to the literary landscape within the region.

Husain Shafei  
**Title:** Students Coordinator  
**Organization:** British Schools in the Middle East  

Passionate about youth development and education. Husain explores beyond the standard methods of learning. Having worked with several nonprofit organisations in Bahrain, Husain helps organisations develop and sustain programmes that offer young people the fundamental skills and experience to face an increasingly complex and competitive world. Husain currently works with the British Schools in the Middle East (BSME), where he oversees all student activities: programmes and events with 120+ member schools (90,000 students) across the Middle East.

Previously, Husain worked in AIESEC, a global not-for-profit youth organisation, providing leadership experience to young people through global volunteer and professional internship programmes. He led the national office in Bahrain and was selected to facilitate in over 30 conferences in Bahrain, UAE, Oman, Qatar, Egypt, India and Malaysia. Husain completed his Bachelors Degree in Web Media and is actively involved with regional youth programmes and organisations in the Middle East.
The Global Shapers Community is a network of Hubs developed and led by young people who are exceptional in their potential, their achievements and their drive to make a contribution to their communities.

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